



**Sietel**LIMITED

ACN 004 217 734 Incorporated in Victoria

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## Diversity Policy

Sietel Limited recognises the importance of diversity in the workplace and we are committed to engaging with employees and contractors based on their skills and experience, regardless of their gender, age, ethnicity, disability, sexual orientation or cultural background.

In order to achieve the above, Sietel Limited will endeavor to:

- Employ people with the skills best suited to their role in the organization, irrespective of any of the above mentioned factors;
- Ensure any workplace discrimination complaints are investigated thoroughly;
- Take appropriate action against individuals found to be engaging in discriminatory conduct;
- Provide a safe working environment for a diverse range of people; and
- Remunerate fairly based on skill, merit and experience.

The Sietel Limited Board of Directors is responsible for setting measurable objectives for achieving diversity in the organisation which are to be reviewed annually.