

BOARD OF DIRECTORS	REGISTERED AND PRINCIPAL BUSINESS OFFICE	AUDITORS	SECRETARY
G. L. Rees, Chairman R. Rees, Managing Director T. D. Rees, Director	C/- Cook's Body Works P/L 140-144 Cochrane Road Moorabbin Vic. 3189 Phone: (03) 9553 5740	Nexia Melbourne Audit Pty Ltd Registered Audit Company Level 35/600 Bourke Street Melbourne Vic 3000	R. Rees, B. Comm., CA
SOLICITORS Dandanis & Associates 1/17 Atherton Rd Oakleigh VIC 3166	BANKERS National Australia Bank Ltd 330 Collins Street Melbourne VIC 3000	Commonwealth Bank Ltd 385 Bourke St Melbourne VIC 3000	SHARE REGISTRY Boardroom Pty Ltd Lvl 8, 210 George St Sydney NSW 2000
Davies Moloney Lvl 8, 221 Queen St Melbourne VIC 3000	Australia and New Zealand Banking Group Ltd 235 Springvale Rd Glen Waverley VIC 3150	Bank of Melbourne Ltd 424 Warrigal Rd Moorabbin VIC 3189	Sietel Limited ACN 004 217 734 ABN 75 004 217 734
The JRT Partnership Lvl 2, 99 Queen St Melbourne VIC 3000			

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the ANNUAL GENERAL MEETING of Sietel Limited will be held at the Registered Office of the Company, C/- Cook's Body Works Pty Ltd, 140-144 Cochrane Road Moorabbin VIC 3189, on Thursday 22nd January 2026 at 12:00 pm, for the purpose of transacting the following business:

1. To receive, consider and adopt the financial report of the company and of the consolidated group for the year ended 30 September 2025 and the reports by directors and auditors thereon.
2. To receive, consider and adopt the remuneration report of the company and of the consolidated group for the year ended 30 September 2025 (Refer P.4. Annual Report).
3. Mr T. D. Rees retires in accordance with the company's constitution and, being eligible, offers himself for re-election.
4. To transact any other business which may be lawfully brought forward.

By Order of the Board.



R. Rees B. Comm., CA, Director, Company Secretary
Moorabbin, 8 December 2025

NOTES

VOTING

Individual members who are registered shareholders as at 20th January 2026 at 5:00pm are entitled to vote in person or by proxy. In accordance with the Corporations Act 2001, the vote will be carried out via a show of hands unless a poll is requested.

Under the Company's Constitution Ordinary Shareholders are entitled to one vote per share, Preference Shareholders are entitled to a vote of four (4) votes for each share at this meeting if dividends are in arrears. Dividends to Preference Shareholders are currently not in arrears.

PROXIES

A member entitled to attend and vote is entitled to appoint no more than two other persons to attend the Meeting and to act on his behalf. Where a member appoints two proxies, the proportion of the members' voting rights given in favour of each proxy must be specified. An additional proxy form will be supplied by the Company on request. The proxy must be lodged at the registered office of the company not less than 48 hours before the timing of the Meeting. A proxy may, but need not be a member of the company, but should be a natural person over the age of 18 years.

QUESTIONS

As provided for by the Corporations Act 2001, reasonable opportunity will be provided during the meeting for members to raise questions about the management of the company. In addition any member may submit a written question to the auditors concerning the content of the auditor's report or the conduct of the audit on the current financial report. Any written questions to the auditors must be submitted to Sietel no later than 5 working days before the day of the AGM.

VOTING EXCLUSION STATEMENT

Pursuant to the Corporations Act 2001, Sietel will disregard any votes cast on resolution 2 (in any capacity) by or on behalf of any key management personnel or their closely related parties. The vote will not be excluded, however, if the above mentioned person is acting as a proxy for another, who has been delegated voting authority in writing, and it has been specified how the proxy will vote on the resolution. If a vote is cast by proxy, which originates from key management personnel or related party, it will also be disregarded.

SIETEL LIMITED

A.B.N. 75 004 217 734

Registered Office: C/- Cook's Body Works Pty Ltd, 140-144 Cochrane Road,
Moorabbin VIC 3189

PROXY FORM

I/We.....
(Name of Shareholder)

of.....
(Address of shareholder)

being a member/members of Sietel Limited and entitled to
(Number and Class of Shares)

HEREBY APPOINT.....
(Name of proxy)

.....
of.....
(Address of proxy)

or in his/her absence, the Chairman of the Meeting as my/our proxy vote for me/us and on my/our behalf at the Annual General Meeting of the Company to be held at 12pm on the 22nd of January 2026 or at any adjournment of that meeting.

Unless otherwise instructed the proxy will vote as he or she thinks fit or abstain from voting. If the chairman is appointed proxy, he will vote all undirected proxies in favour of all resolutions. Should the member wish to direct the proxy how to vote, the following should be completed.

I/WE INSTRUCT MY/OUR PROXY TO VOTE AS INDICATED BELOW IN RESPECT OF:-

	FOR	AGAINST	ABSTAIN
Adoption of Financial Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of a Director – Mr. T. D. Rees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

As witness on this..... day of..... 2025/2026

Signature.....
(Individual Shareholder / Director / Company Secretary – Cross out inapplicable titles)

A member entitled to attend and vote is entitled to appoint not more than two proxies. Where a member appoints more than one proxy, each proxy must be appointed a specified portion of the members voting rights. A proxy need not be a member of the Company. To be effective Proxies and any Power of Attorney under which a Proxy may be signed must be lodged at the company's registered office, C/- Cook's Body Works Pty Ltd, 140-144 Cochrane Road, Moorabbin VIC 3189, not less than 48 hours before the time for holding the Meeting. A proxy executed by a Corporation must be under seal. Under the Articles of Association, Preference Shareholders are entitled to vote at this Meeting and have four votes for each share held if dividends are in arrears.

If a representative of a corporate security holder or proxy is to attend the meeting you will need to provide the appropriate 'Appointment of Corporate Representative' form. This form can be found on our website www.sietel.com.au under 'Appointment of Corporate Representative form'.

Sietel Ltd contact details:

E: accounts@sietel.com.au

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